

Mentors & Others Recruit Peggy Browning Alumni

See Them As a Strong Talent Pool

Over the last 22 years, many of the mentors of Peggy Browning Fellows have been so impressed with our students' passion and dedication to workers' rights that they've hired them to continue working beyond their fellowships. In fact, many employers in the labor community have hired multiple Peggy Browning Alumni because they know that these law school graduates will provide an excellent work product and are committed to furthering the employer's goals of advocating for working families.

We thought it might be interesting to see which organizations have hired multiple PBF alumni. We think you'll be impressed with the results. The chart below shows organizations that currently employ the largest number of our alumni. This is just a snapshot. So many others employ multiple PBF alumni that we couldn't list them all.

NLRB (HQ & Field Offices)	48
U.S. Dept. of Labor	15
SEIU (Int'l & Locals)	15
AFSCME (Int'l & Locals)	7
O'Donoghue & O'Donoghue LLP	6
FLRA	5
Social Security Administration	5
Nat'l Treasury Employee Union	4
Cohen, Weiss & Simon LLP	4
AFGE	4
United Steelworkers	4
Weinberg, Roger & Rosenfeld	4



SEIU 2018 Summer Fellows Rachel Sandalow-Ash (2nd from Left) and Carley Russell (1st on Right) during their Summer Fellowships.

Nicole Berner, General Counsel for Service Employees Int'l Union, shared, "SEIU is fortunate to count among our legal counsel 15 Peggy Browning Fund alumni, working at our local unions and here at the International Union. More still work representing our local unions at union-side law firms throughout the United States. **We at SEIU know first-hand the value Peggy Browning fellows bring to our work.** Each year the fellows come to our legal department excited for the opportunity to contribute to our mission of supporting workers who are fighting to form their union, dismantling structural racism, and creating a more just and humane society for all. The fellows leave after a full summer equipped with new tools and inspired to become part of our movement for social, economic and racial justice. **The Peggy Browning Fund and its alumni have become truly integral to the pro-worker bar.**"

"This summer was very productive and informative in terms of doing actual legal work, being exposed to different areas of law and learning more about the labor movement. O'Donoghue attorneys are approachable and, while everyone is very busy, I had the opportunity to talk to many of the associates who provided me great tips ..."

- David Zhai, Washington University in St. Louis School of Law PBF' 18, O'Donoghue & O'Donoghue.



Margaret A. (Peggy) Browning

A Beacon for Workers' Rights

Our namesake was, by all accounts, an exceptional person whose life and qualities left their mark upon the legal community and on the national scene. Born in Tennessee and educated at Swarthmore and the University of Pennsylvania Law School, Peggy was a creative and dynamic attorney.

While her name could have graced the masthead of any mega law firm, she chose to devote her energies to workers' rights. In her defense of workers' interests, she never lost a case in the Third Circuit Court of Appeals. Peggy was tirelessly focused on issues such as union representation, fair and equal pay and decent working conditions.

Her achievements strongly justified President Clinton's nomination of her as the first union-side lawyer in history to be appointed to the National Labor Relations Board.

The Peggy Browning Award is presented annually to social justice champions who have distinguished themselves with passion and dedication to the rights and needs of workers and their families.

MISSION STATEMENT:

The Peggy Browning Fund educates and inspires the next generation of advocates for workplace justice. Through fellowships, workers' rights conferences, networking and other programs, the PBF provides unique opportunities for law students to work for economic and social justice.

Our Fellows are Special



In 2018 we placed 81 law students in paid Summer Fellowships and this year we have placed 88. Together, you and the Peggy Browning Fund have been successful in our programs because you've been generous. We have a solid base of donors which has created financial stability. Yet just as important are the law students who are passionate about working for economic and social justice. They are the foundation of our programs. The fellows believe they can make a difference. They know they are on the side of those who fight for humanity and justice.

Each year we receive over 400 applications from students from our nation's law schools wanting to become a Peggy Browning Fellow. The quality of the students is extraordinary. It's rare that a mentor organization is dissatisfied with its choice.

And the impact: at least 70% of our former fellows are presently working as lawyers for economic and social justice. We should all be proud of what we have built and continue working hard to secure our future.



Joseph Lurie
President and Founder

2019 Leadership Circle

Pacesetter

United Steelworkers

Leader

AFL-CIO

Champion

AFSCME

Int'l Brotherhood of Teamsters

Joseph Lurie

Service Employees Int'l Union

Benefactor

American Income Life

Richard J. Brean

Bush Gottlieb, a Law Corporation

Communications Workers of America

Galfand Berger, LLP

Gilbert and Sackman

Int'l Assoc. of Machinists

and Aerospace Workers

Int'l Brotherhood of Electrical Workers

Int'l Union of Painters & Allied Trades

New York State United Teachers

Pitta LLP

Robbins, Geller, Rudman & Dowd

Patrick J. Szymanski

Segal Group

United Auto Workers

Willig, Williams & Davidson

Defender

Altshuler Berzon LLP

American Federation of Teachers

Amalgamated Transit Union

Cohen, Weiss and Simon LLP

Int'l Union of Bricklayers

& Allied Craftworkers

NFL Players Association

Sheet Metal Workers Int'l Association

United Food & Commercial Workers

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National Association of Letter Carriers

National Nurses United

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Sheet Metal Workers Union Local 19

Sherman Dunn, PC

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United Mine Workers

Gwynne A. Wilcox

Winebrake & Santillo, LLC

Recruiting Peggy Browning Alumni (continued)

Former Fellows Offer Valuable Skills

At AFSCME, Judy Rivlin offered her thoughts on hiring PBF alumni, “The Peggy Browning Fund attracts highly motivated law students who receive excellent and extremely practical training during their fellowships. I have hired PBF students as summer clerks for over 20 years, and they have been consistently top-performing. **Now, when I need to hire a lawyer and I see a PBF experience on an applicant’s resume, that applicant will always get very serious consideration.**”

As an AFSCME leader told me: ‘Alumnus [X] was our labor representative for a few years, and did wonderful work for us. He recently relocated, but if he is an example of the Peggy Browning Summer Fellowship Program, I would be excited to have another alumnus consider a position with our union!’”

If you would like more information on hiring a PBF Summer Fellow for 2020 or have a position to fill, contact Mary Anne Moffa, Executive Director, at 267-273-7992.

Alumni Chapters Support PBF Programming

PBF is fortunate to have a substantial group of active alumni who are focused on developing future worker advocates by participating in our programs and mentoring our fellows. In 2019, alumni are planning several activities for alumni and fellows to meet, network, learn, and have fun.

PBF alumni are also mentors to students in law school through our Alumni Mentorship Program. Last year PBF alumni were paired with 45 students interested in entering the labor law field.

In addition, every year PBF organizes teleconferences for Summer Fellows to learn about different areas of labor law that they may practice during their Summer Fellowships. This year, at least ten PBF alumni will facilitate teleconferences on various topics such as ‘How to Get the Most From Your Summer Fellowship,’ ‘Advocating for Immigrant Workers’ Rights,’ ‘Get To Know the National Labor Relations Act,’ and ‘Labor Law Jobs on Capitol Hill.’

Our chapter coordinators are:



NY Chapter
Sharon Aguirre
Julia Dabrowski
Omer Khwaja
Evelyn Haro
Jake Stevens
Alvina Swati
Alexis Werth

DC Chapter
Chris Bangs
Laura Karr
Suzanne Summerlin
Amanda Jaret
Karen Racowsky
Jessica Rutter
Pia Winston

Chicago Chapter
Sarah Arendt
Josiah Groff
Martin Klein
Margot Nikitas
Philadelphia Chapter
Iveliz Crespo
Steven Grubbs

Facts About the Peggy Browning Fund*

- 1,044** Fellowships Awarded 1998 - 2019
- 88** Fellowships Awarded in 2019
- 157** Participating Law Schools
- 63** Mentor Organizations
- 2,670** Students attended PBF’s National Law Student’s Workers Rights Conferences 1999 – 2018
- 1,534** Students attended PBF’s Regional Workshops 2012 – 2018
- 70%** Alumni working for workers’ rights or other public interest organizations (of PBF alumni who have graduated from law school)

**As of press time*

If you would like to get more involved with the PBF alumni association chapter near you, or to start a chapter in your area, contact Mary Anne Moffa at mmoffa@peggybrowningfund.org.

Alumni Highlights

Peggy Browning Fellows Reflect on Their Experience

Meet Our First 3-Time Fellows

The Peggy Browning Fund is proud that we have provided over 1000 Summer Fellowships to law students since 1998. Each student was awarded a fellowship because of their outstanding qualifications as well as their interest and commitment to workers' rights.

For the first time this year, two students are receiving their third PBF fellowships: Flor Garay, a 3L night student at the University of the District of Columbia David A Clarke School of Law and Patrick Foote, a rising 3L at Chicago-Kent College of Law.

Both Flor and Patrick can attest to the broad spectrum of experiences PBF Summer Fellowships provide students.



“For my first PBF fellowship, I worked with the Workplace Justice Team at Make the Road New York. It was a life changing experience as I witnessed immigrant workers in the Queens area, organize to push for greater protections in the workplace. This experience taught me that our victories in court are really the community’s victories.

My second PBF fellowship was at the United Food and Commercial Workers International Union (UFCW). As an intern for UFCW I worked on several research projects, including a public comment against a proposed rule to increase the speed line to process chickens at slaughterhouses. This was a very important project for me and for UFCW as it represents hundreds of workers in the meat and processing plants. Many of these workers are immigrants and undocumented workers who are at a higher risk to suffer from repetitive motion injuries, amputations, and other work related injuries that often go unreported and uncompensated.

This summer I will be working with the American Federation of State, County, and Municipal Employees Union (AFSCME). I am looking forward to learning about the local and national legal battles public sector workers face.” **Flor Garay, JD’20**

Both Flor and Patrick plan to use their PBF Fellowships as a foundation to advocate for workers’ rights after graduation.

Flor shared, “I would like to continue to be an advocate for workers wherever I go. It could be as an in-house attorney with a labor union, a labor organization, or finding a worker center that adopts a non-traditional model of empowering workers.”



“My first PBF fellowship (Summer 2018) was with the National Federation of Federal Employees (NFFE) and my second (2018-2019) was with the Chicago News Guild. Both were very different and gave me a good idea of the diverse set of tasks facing union lawyers.

Less than a week into my time at NFFE, the U.S. President issued three Executive

Orders that directly affected the rights of federal unions and their members. The majority of my time at NFFE was spent working on a lawsuit against the administration. It was an incredible crash course in federal labor law.

At the Chicago News Guild my work was focused on directly serving members. I did research into legal questions, helped the local participate in the News Guild international elections and worked on multiple arbitrations.

This summer I will be working with Communication Workers of America (CWA). I have a deep connection to CWA from before law school when I was a journalist. Then, we organized our workplace with the News Guild, a CWA affiliate.”

Patrick Foote, JD’20

“My goal is to work for a union after law school, whether as an attorney or a business agent. I hope to continue to demonstrate my dedication to the union movement, familiarity with labor law and experience negotiating and navigating collective bargaining agreements.”

- Patrick Foote, JD’20

2019 Regional Workshops



2018 workshop at the University of Minnesota Law School.

PBF's Regional Workshops Program, entitled *Advocating For Workplace Justice*, is held annually at law schools across the country and consists of a one-hour panel discussion followed by a one-hour networking reception. Panelists include union lawyers, labor law firm attorneys, labor law professors, Peggy Browning Fellowship Alumni and attorneys from the U.S. Department of Labor and the NLRB. **PBF is currently organizing 18 regional workshops for this fall. Keep an eye on our website for their locations and speakers.**

"I want to work at a union this summer to determine whether or not it's the career I want to pursue after graduation. The workshop helped me learn about possible related career paths and gave me a chance to ask questions that have been on my mind."

- From a student at the 2018 UCLA Workshop



Members of the DC Alumni Association at their 2018 Winter meeting.

"I feel extremely thankful and humbled to be awarded a PBF fellowship three times. I am thankful to the Peggy Browning Fund and the incredible labor organizations and unions who have been my fellowship organizations. I am also thankful for the attorneys who believed in me and have mentored me over the years."

- Flor Garay, JD'20

Fellowship Facts, 2019

Type of Org.	# of Orgs	# of Fellowships	% of Total Fellowships*
Unions	27	46	52%
Worker Centers & other NPOs	26	30	34%
Union-Side Law Firms	10	12	14%
Total	63	88*	100%

* Includes one school-year fellowship

Summer Fellowships were added at seven unions for this summer:

American Federation of Teachers – Ann Arbor, MI, in conjunction with the Great Lakes Region Organizing Project*

Communications Workers of America - Washington DC*

District Council 1707, AFSCME, AFL-CIO – New York, NY

Engineers & Scientists of California, Local 20, IFPTE – Oakland, CA*

Int'l Association of Sheet Metal, Air, Rail, & Transportation Workers (SMART) – Washington, DC

Int'l Union of Painters and Allied Trades (IUPAT) – Hanover, MD

New York Hotel and Motel Trades Council, AFL-CIO – New York, NY

* In collaboration with the AFL-CIO's Law Student Union Summer program

Los Angeles Awards Reception

Awardees Praise PBF's Accomplishments

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*2019 Los Angeles Awardees
Ron Herrera, Julie Gutman
Dickinson (for Gabrielle
Carteris) and Glenn Rothner.*

On February 21 members of the Los Angeles Labor Community came together to honor the work of Ron Herrera, Int'l VP Western Region, IBT; Gabrielle Carteris, President, SAG-

AFTRA and Glenn Rothner, Partner, Rothner, Segall & Greenstone. Held at the Westin Bonaventure Hotel & Suites, the room was buzzing with news of the success of the recent teachers' union actions resulting in major changes throughout the state.

Of the moving speeches, awardee Glenn Rothner summed it up with, **"Let's all rededicate ourselves to giving others the opportunity to enter our movement and then mentor them so that they can take our places."**

*"My PB Fellowship has shaped how I view labor law and the labor movement and I'm forever grateful,"
- Mindy Garland PBF'16 at
UNITE HERE! Local 2*

Los Angeles 2019 Reception Sponsors

Steward

Rothner, Segall & Greenstone

SAG-AFTRA

SEIU Local 721

Teamsters Local 396

Guardian

SEIU United Healthcare Workers West

Teamsters Joint Council 42

Teamsters Local 853

UFCW Local 135

Writers Guild of America, West

Strong Labor-Management Relations Recognized

Enthusiastic Reception in Philadelphia

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*Awardees Ken Egger, John McNichol and union representatives
receiving the Peggy Browning Labor-Management Excellence Award.*

Our Philadelphia Awards Reception was the first time that both labor and management were recognized with PBF's Labor-Management Excellence Award. On March 7, PBF brought the Philadelphia labor community together to recognize the extraordinary working relationship that was built by the management company of the Pennsylvania Convention Center and the unions that helped build and now work within the convention center – IATSE Local 8, IBEW Local 98, Iron Workers Local 401 and Laborers Local 332. We also recognized Ken Egger,

Vice President, American Arbitration Association.

John McNichol, President of the Pennsylvania Convention Center, stated, "The Convention Center was in a bad spot and with the cooperation of the unions who turned that place around, and it was a big ship to turn, my appreciation to all the unions is steadfast. **It was the equality between the four unions, a tremendous amount of communication, a motivation to succeed and a shared vision to make this a success."**

Philadelphia 2019 Reception Sponsors

Steward

Pennsylvania Convention Center

Guardian

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IATSE Local 8

IBEW Local 98

Laborers Eastern Region Organizing Fund

PBF Alumna M. Isabel Chaudry, PBF'17 at the National Employment Lawyers Association, shared, "Overall, the Peggy Browning Fellowship has helped shape my career in labor law. It provided a gateway for me to continue my desired career in labor law and policy. **It also enhanced my appeal to prospective employers in the labor field, as a law student who was serious about workers' rights advocacy."**

New York Reception A Resounding Success

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New York Awardees, their Introducers, Alumna Speaker and PBF President

On April 9 at the Sheraton NY Times Square Hotel, the Peggy Browning Fund announced its most financially successful awards reception in our history! Raising more than \$360,000, everyone was excited about reaching that milestone that will benefit the labor community. All of our awardees spoke very eloquently about our mission and the importance of recruiting new lawyers for the movement. The awardees were Matthew D. Loeb, Int'l President of the IATSE; Richard Maroko, General Counsel, NY Hotel & Motel Trades Council and Marlene Gold, Arbitrator and Mediator.

“Like real labor leaders, labor lawyers share our fight!”

- Matt Loeb,
Int'l President, IATSE

Evelyn Haro, *PBF'16*, at SEIU, shared her Summer Fellowship experience, “My PB Fellowship was inspiring - to see people come in buses, from all across the country & march in the name of the hope. Hope for having a voice in their workplace. And hope for just working conditions and better pay.”

In his remarks, Rich Maroko noted that “PBF helps young lawyers make the right decision and benefits not just the fellows but it also benefits the labor movement. **You don't have to look any further**

than my table because all of the assistant general counsels are Peggy Browning Alumni. They really are the finest, smartest, toughest group of lawyers I've ever had the privilege of working with.’

The Peggy Browning Fund is ensuring that the next generation of labor leaders and labor lawyers are going to be thinking out of the box, because we certainly need them for that.”

As Int'l President Matt Loeb accepted his award he stated, “We need support in our endeavors whether it's bargaining or organizing or pushing for fair legislation or just plain getting us out of trouble. We need influential and respected opinion leaders and I believe that young lawyers are poised to become that. We need judges who are just and I believe young lawyers are the judges of the future.”

The Peggy Browning Fund “is a cause where we are able to promote and support people who think like we

New York 2019 Reception Sponsors

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Highgate

Hotel Maintenance, Carpenters, Valet and Utility Workers, Local 1

IATSE

InterContinental Hotels Group

Marriott

MCR

New York Hotel Trades Council

Pitta LLP

UNITE HERE Local 6

Guardian

1199 SEIU

Del Lago Resort & Casino

IUOE Local 94

Resorts World Casino/Genting

Spivak Lipton LLP

United Federation of Teachers

do, who have made a choice to fight for what's right and that to me is as worthy a cause as any I'm aware of.”

Int'l President Loeb continued, “We need sophisticated young lawyers to help us fight back and to help us to make change. They will become leaders in the future, become our brothers and sisters in the future. They will fight for what's right and what's fair.”

The Fight for Workplace Justice Needs Lawyers!

Make certain there are opportunities for bright, progressive law students to fill that need.

Become a Friend of Peggy Browning
at www.peggybrowningfund.org/make-a-donation

Educating Law Students on the Rights and Needs of Workers

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<http://peggybrowningfund.plannedgiving.org>



Upcoming Event – Mark Your Calendars

Join us as the Peggy Browning Award is presented to:



Thomas M. Conway
*Int'l Vice President Administration
United Steelworkers*



David R. McCall
*Director, District 1
United Steelworkers*



Robert E. Bloch
*Partner
Dowd, Bloch, Bennett,
Cervone, Auerbach & Yokich*

Thursday, November 14, 2019

Sheraton Grand Chicago

301 E. North Water Street, Chicago, IL 60611

For more information visit

www.peggybrowningfund.org/events

Or call 267-273-7994



Fight for \$15

SAVE THE DATE!

2019 National Law Students Workers' Rights Conference

October 11 & 12

**The Conference Center at the Maritime
Institute
Linthicum Heights, MD**

**Watch our website for details
www.peggybrowningfund.org**

**For more information, contact
Mary Anne Moffa, Executive Director
267-273-7992**