

## A Major Change At PBF!

### *Assuring Continued Strong Leadership*

by *Richard J. Brean, PBF Board chair*

Last summer the PBF Board was informed that our Executive Director, Mary Anne Moffa, intended to retire. Mary Anne joined PBF in 2001 and, working alongside President Joe Lurie, built our flagship Summer Fellowship Program and inaugurated our annual National Law Student Workers Rights Conference. Faced with the daunting task of replacing the irreplaceable Mary Anne, the board established an Ad Hoc Committee to begin succession planning and a Search Committee of nine board members, chaired by John Pierre, chancellor of Southern University Law Center. To assist it in its work, the Search Committee retained Isaacson Miller, the leading search firm in the country for nonprofit organizations seeking to fill leadership positions.

Following a national search that produced a diverse, extraordinarily talented pool of applicants, the Search Committee interviewed six candidates and recommended that two finalists be interviewed by the full board. **I'm pleased to announce the Board's choice for PBF's next executive director is Rachel Del Rossi, who accepted the position and started work on July 19.**

Rachel's background is strikingly like that of Mary Anne's. Both are advocates for social change who, before coming to PBF, spent their careers leading nonprofit organizations in the mental health field and serving as consultants to nonprofits. For the bulk of her career, Rachel lived in the Bay Area and spent 6 years at the Mental Health Association (MHA) of San Francisco, 2 of them as executive director. At the time of Rachel's appointment, MHA was a financially troubled eighty-year-old nonprofit, with a fifty-person staff.

Within 2 years, Rachel had restored the organization to solvency by securing an additional \$10 million in funding, which allowed MHA to begin innovative outreach to San Francisco's homeless population. She left MHA in 2018 to enter the Goldman School of Public Policy at UC-Berkeley, where she received her Masters of Public Affairs in 2019. In 2020, Rachel established a new career as an independent consultant to a range of Philadelphia non-profits and moved with her family to Greater Philadelphia due to family concerns.



*PBF's Mary Anne Moffa (left) working with new executive director, Rachel Del Rossi (right).*

San Francisco is a strong union town, and unions were a major part of the progressive coalition of which MHA was a member. That put workers' issues at the forefront of social justice concerns in the Bay Area. At Berkeley, her links to the union movement were solidified through the connections forged with her student colleagues and professors, such as Robert Reich and Jennifer Granholm. This is also where Rachel became a union member for the first time. Because of the union movement's overlap with her own values, Rachel sees the opportunity to become executive director of PBF as advancing the same goals of social justice to which she has devoted her entire career.

**Rachel is coming to a strong and successful organization, which has continued to flourish despite the pandemic by moving not only its Summer Fellowship Program and Workers Rights Conference, but also its fundraising events, to virtual formats.** She will inherit an intact and talented staff consisting of Rhonda Gelman Kelley, CFRE, director of development and marketing; Ruby Tumas, program coordinator; and Laura Rosenthal, development associate. She will also be working with PBF's president and founder, Joe Lurie. Rachel will benefit from Mary Anne's wisdom and experience by being able to work through a six-month transition period with Mary Anne, who has agreed to remain on a limited basis through December 31st.

We all welcome Rachel and wish the best to Mary Anne in her well-deserved retirement.



## Margaret A. (Peggy) Browning

### *A Beacon for Workers' Rights*

Our namesake was, by all accounts, an exceptional person whose life and qualities left their mark upon the legal community and on the national scene. Born in Tennessee and educated at Swarthmore and the University of Pennsylvania Law School, Peggy was a creative and dynamic attorney.

While her name could have graced the masthead of any mega law firm, she chose to devote her energies to workers' rights. In her defense of workers' interests, she never lost a case in the Third Circuit Court of Appeals. Peggy was tirelessly focused on issues such as union representation, fair and equal pay and decent working conditions.

Her achievements strongly justified President Clinton's nomination of her as the first union-side lawyer in history to be appointed to the National Labor Relations Board.

The Peggy Browning Award is presented annually to social justice champions who have distinguished themselves with passion and dedication to the rights and needs of workers and their families.

#### MISSION STATEMENT:

The Peggy Browning Fund educates and inspires the next generation of advocates for workplace justice. Through fellowships, workers' rights conferences, networking and other programs, the PBF provides unique opportunities for law students to work for economic and social justice.

## A Changing of the Guard



After 20 years of extraordinary and excellent service to the Peggy Browning Fund, Mary Anne Moffa is stepping down as executive director. Thankfully,

Mary Anne will continue working as a consultant on special assignments and helping our new executive director get settled.

I started the Peggy Browning Fund in 1997, wanting to memorialize a great person, my wife, Peggy Browning. As Peggy's survivor, I had the idea of creating a legacy in her name to the labor movement. At that time, I was a practicing lawyer who had no experience in running a non-profit organization. I followed my instincts and we placed our first class of fellows in 1998.

Shortly thereafter, I hired a part-time executive director to help in managing PBF and who left in 2001. **I remember interviewing Mary Anne then. She accepted the position with the caveat that she would only stay for 2 years.** We had no other employees at the time, save for me as the volunteer president. Little did we realize we were a formidable team. Mary Anne took over the day-to-day management of PBF. She and I developed a wonderful synergy. For the next several years, Mary Anne had only a few hours a week of part-time and volunteer helpers until we finally hired a full-time assistant in 2006.

We were a special complement to each

other, like  $2 + 2 = 6$ . I was much older than Mary Anne, but our backgrounds are similar. Mary Anne's dad was a plumber, my dad was a cutter in a lady's dress factory. We both graduated from Temple University. Prior to PBF, I had no experience in fundraising. Mary Anne had worked for over 20 years as an executive director for a non-profit and was experienced in fundraising. One of her first experiences was as a door-to-door saleswoman for the Fuller Brush Company ("If you got a no, there was always another door to knock on"). In 2010, Rhonda was hired as director of development and marketing, lifting part of the load for fundraising off of Mary Anne and myself.

Mary Anne has all the skills an executive director should possess and more. Her execution of those skills is excellent. You name the activity and you know she'll do it well. Our staff now has 4 employees. Mary Anne is their boss as well as their protector. **The success of PBF is due in great part to the close working relationship we have formed.** Both Mary Anne and I have 'grit'. In our way, we are tough. Any problem is regarded as a new opportunity. Mary Anne and I are a great team. Over the years we have developed a strong relationship and the two of us working together make us both stronger. I look forward to continue working with Mary Anne forever!

Joseph Lurie  
President and Founder

## The Fight for Workplace Justice Needs Lawyers!

Make certain there are opportunities for bright, progressive law students to fill that need.

**Become a Friend of Peggy Browning**  
at [www.peggybrowningfund.org/make-a-donation](http://www.peggybrowningfund.org/make-a-donation)

# Alumni Highlights

## PBF Alumnus Becomes General Counsel of CIW

Since becoming general counsel in 2020 of the Coalition of Immokalee Workers (CIW) – a worker-based human rights organization, grounded in the farmworker community of Immokalee, Florida – PBF 2006 Alumnus Matt Blumin has supported the CIW’s inspirational work, protecting the health and safety of essential farmworkers during the COVID-19 pandemic. The CIW’s internationally-recognized Fair Food Program (FFP), enforces farmworkers’ rights on participating farms through worker-to-worker education, a 24/7 trilingual complaint hotline, and in-depth audits, all backed by legally-binding Fair Food Agreements between the CIW and major food retailers who purchase from those farms such as McDonald’s, Wal-Mart, and Whole Foods.

**Even as the federal government failed to issue mandatory regulations on COVID-19 safety for farmworkers, the CIW moved quickly to protect farmworkers on FFP farms with COVID-19 safety protocols that –**

**like the other protections enjoyed by FFP farmworkers – are binding and enforceable.** At the same time, the CIW worked tirelessly to mitigate the impact of COVID-19 in the larger Immokalee community through community education, PPE distribution, and mobilizing public opinion and national attention to advocate for and ultimately achieve testing and more equitable vaccine distribution for farmworkers, which the CIW helped execute with extensive community organizing and language interpretation.

All of this work was led by the CIW, with counsel playing a supporting role. In that respect, Matt expresses that he is extremely fortunate to have had the opportunity to work with the CIW’s previous (and first) GC, Steve Hitov, who spent many months training Matt before passing away during the pandemic, leaving shoes impossible to fill. Hitov was often fond of saying that the lawyer’s role is to be a “left tackle for justice,” not a quarterback, which is



*A labor bus drops off dozens of workers directly from the fields at a vaccination clinic in Immokalee as part of a massive campaign in the farmworker community. Since efforts began, more than 6,000 workers have received the vaccine.*

advice Matt has tried his best to take to heart in representing the CIW at this critical juncture. It is also a lesson resonant with his experience as a PBF fellow and a member of the larger PBF alumni community, many of whom have also been excellent mentors to Matt in his previous work for PBF supporters AFSCME, Bredhoff & Kaiser, and Justice at Work (known as Friends of Farmworkers at the time).

## Not Going Quietly

Since our founding, PBF reports to and stays in touch with all of our summer fellows who have become our alumni. Many have gone onto make a real difference in the labor movement. We’ve reported on their challenges, opportunities and successes each year in our newsletters.

**This year, PBF 2008 alumnus** **Ady Barkan** **has made tremendous inroads through his healthcare advocacy group ‘Be A Hero’ and his campaign for healthcare reform.** Ady, a graduate of Yale Law School, worked at Service Employees International Union (SEIU) for his summer fellowship.

Diagnosed in 2016 with ALS (Lou Gehrig’s Disease), Ady is the subject of a new documentary entitled *Not Going Quietly*. The movie, with Bradley Whitford and the Duplass brothers as executive producers, follows Ady as he battles his disease and continues his activism on healthcare and other progressive causes.

*Not Going Quietly* premiered at the South by Southwest Festival in March where it won the Special Jury Award for Humanity in Social Action and the Audience Award in the Documentary Feature Competition. **The theatrical release is scheduled for August 13, 2021 in New York.**



### Not Going Quietly

For more information, contact:  
[www.notgoingquietlyfilm.com](http://www.notgoingquietlyfilm.com)

**Instagram:** @notgoingquietlyfilm

**Twitter:** @notgoingquiet

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# 2021 Fellowship

## Summer Fellowships Continue to be Strong

### *Pandemic Does Not Deter Mentors or Students*

This year, PBF continued to work with our mentor organizations and law school applicants to place 83 students in 10-week summer fellowships, some still working remotely, some in hybrid situations and others working in the office. They have been working on varied assignments for unions, worker

centers, union-side law firms and non-profits. The following students agreed to share what their experience has been so far. You can also learn about the background of all of our 2021 Summer Fellows at <https://www.peggybrowningfund.org/news/fellows-brochure>



*Aliah Hasan*  
**Women's Law Project (WLP)**  
**Pittsburgh, PA**

In her third year of law school at West Virginia University, Aliah Hasan reported that her first few weeks at Women's Law Project (WLP) in Pittsburgh, PA have been exciting! She was able to draft a comment and give testimony at a hearing for paid sick days in Allegheny County, PA. She was even quoted in a local news article on the issue found at the link at the end of this article. Aliah has also been supporting the Worker Organizing Table, a coalition convened by Pittsburgh UNITED, with legal research to identify new campaigns.

Currently, Aliah is helping WLP create a new program that will target pregnant and postpartum women to inform them of their rights in the workplace. They have been meeting with local courts and community organizations to find partners for the program. Aliah is also drafting legal memos on several pregnancy discrimination issues and organizing a meeting with staff to further develop a Know-Your-Rights-style curriculum. The hope is that this program and its growing partnerships will help them to identify more individual clients needing representation.

Here is the link to Aliah's article: <https://www.wesa.fm/politics-government/2021-06-24/paid-sick-leave-remains-live-issue-at-allegheeny-county-board-of-health>.

Aliah Hasan was quoted in June in an article entitled "Paid Sick Leave Remains Live Issue at County Board of Health" on *The Takeaway* on the WESA website, the Pittsburgh NPR station, stating, "The health board should add a provision to allow people to sue their employers for violating sick time rules."



*Alexis Boyd*  
**Service Employees International Union (SEIU)**  
**Washington, DC**

Alexis is a second-year law student at American University Washington College of Law. She is working at SEIU, in Washington, DC this summer and has found her experience to be truly engaging and eye-opening. Prior to clerking, she had little labor law experience, so at first, she felt like a fish out of water. However, **SEIU has proven to be a warm, welcoming, and diverse environment, and all of the staff and attorneys have willingly answered her numerous questions.** Staff attorneys have even helped with law school advice and connections to other attorneys in different public interest fields. Additionally, Alexis has assisted staff attorneys in different aspects of labor law, such as policy research, organizing campaign questions, and litigation around union formation.

*"While my summer clerkship is only half complete, I have already learned so much. I look forward to the rest of the summer and hope to gain even more knowledge and skills going forward,"* shared Alexis Boyd.

PBF and SEIU have also connected her to interns and other attorneys in the labor law field through many different summer conferences. As a result, she has networked with other law students in the labor field and received expertise from leading labor law attorneys.

# Experiences



**Enrique Espinoza**  
**National Legal  
Advocacy  
Network (NLAN)**  
**Chicago, IL**

Enrique is a rising 3L at Chicago-Kent College of Law and is a non-traditional-age student with over twenty years of experience in the hospitality industry and as a union steward during the Chicago Hotels' Worker Strike. He's very grateful for the opportunity to devote his time to learning from a group focused on achieving just treatment for workers' rights. So far, the National Legal Advocacy Network has allowed him to take part in the workers' intakes, which allowed him to learn first-hand the hurdles that workers face in their daily work activities.

At NLAN, every staff member is in tune and knowledgeable about the organization's goal, facilitating the discussions and allowing us to work efficiently. **"I also appreciate the**

*"This opportunity reassured my desire to "fight the good fight" to help workers receive fair treatment," confirmed Enrique.*

**frequent feedback offered by the supervising attorney and senior staff members, which is helping me shape my legal career,"** noted Enrique.



**Mac McMechan**  
**Levy Ratner, PC**  
**New York, NY**

A third-year student at New York University School of Law, Mac has really enjoyed working at Levy Ratner so far this summer. They shared that all of the attorneys there are top of their field and have shown them a lot of understanding while navigating their role alongside some recent family medical issues. They love how the assignments and opportunities are varied, providing first-hand exposure to settlement and arbitration discussions taking place with clients, alongside completing research assignments on a wide range of substantive topics.

*Mac stated, "As part of a family that includes four generations of Indianapolis firefighters, the work I've done researching disparate impact and entrance examinations has been particularly compelling."*

**Mac has been able to put the skills and knowledge learned in course work and the clinic, as a 2L, to use as well as further develop both.** Most of all, they deeply appreciate being a part of a team where everyone is dedicated to fighting for workers and unions.



*Enrique Espinoza participating in the 2018 Chicago Hotels' Workers' Strike.*

# Awards Programs Became Virtual

## All Stepped Up to Ensure Success!

Since the onset of the pandemic, all of our awards programs across the country used a virtual platform. This led to working to overcome many challenges from video productions to fundraising. It also led to unexpected opportunities to reconnect with many of our past awardees, Host Committee members and donors. Everyone was

eager to help make each event a success for the awardees who were recognized and beneficial to our programs.

We were also compelled to better hone our message and pursue new lines of communications about our programs. Each awards program featured strong messages about the labor

movement, the importance of lawyers to the labor movement and that more students pursuing a career as a labor or employment lawyer is critical to the movement's future. Our awardees spoke of the importance of the Peggy Browning Fund's programs and that they are instrumental in providing new legal minds to labor and the movement.

## Los Angeles Awards Program – March 3rd



*Awardee Eric Tate accepting the Peggy Browning Award*

PBF's Los Angeles Virtual Awards Program recognized Eric Tate, secretary-treasurer, Teamsters Local 848; Duncan Crabtree-Ireland, chief operations officer, SAG-AFTRA; and the Educators Campaign, United Teachers Los Angeles (UTLA). Additional remarks were provided by our special guest speaker, Ron Herrera, president, Los Angeles Federation of Labor, and our emcee was PBF's Julie Gutman Dickinson, partner with Bush Gottlieb. They kept the program moving. The president of UTLA, Cecily Myart-Cruz, accepted the Peggy Browning Award on behalf of the Educators Campaign. Hugo Garcia, PBF'20 & '21, shared his 2020 summer experience during a pan-

*“My message tonight is to keep giving, to keep giving until PBF gets everything that they need to get as many attorneys out there for us, instead of those attorneys going to the corporate side.”, stated Eric Tate.*



*Cecily Myart-Cruz accepting the award on behalf of United Teachers Los Angeles' Educators Campaign.*

demic at United Food & Commercial Workers union. **Hugo stated, “Even though the labor movement faces a lot of challenges, I know that the training I received, through my summer fellowship, has prepared me for the journey ahead.”**



*Hugo Garcia, PBF'20 & '21*

## 2021 Los Angeles Reception Sponsors

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# Philadelphia Awards Program – April 15th



*Philadelphia Awardees Catherine Scott (left), Nicole Hunt (top right) and Joel Weisblatt (bottom right)*

During her remarks, President Scott shared, *“It is important to union leaders to have young lawyers who are committed to labor law. Because one of the things that most union leaders are attempting to do is not just related to their own members, but to bring social justice, environmental justice, as well as gender and racial justice to the workplace and their community.”*

In Philadelphia, we acknowledged the accomplishments of Catherine Scott, president, AFSCME District Council 47; Nicole Hunt, president, UNITE HERE! Local 634; and Joel Weisblatt, arbitrator & mediator. PBF’s Executive

Director, Mary Anne Moffa, returned as Emcee.

Maria DiGeorge, PBF’19 and ’20 at USW and International Labor Rights Forum, noted, **“These experiences have really impacted my future career prospects. They’ve made me very excited about a career working**

## 2021 Philadelphia Reception Sponsors

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### Fellow

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Laborers’ Local Union 57

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Sheet Metal Workers’

Local 19

The Philadelphia Trust Company

UFCW Local 1776

UNITE HERE! Local 634

**as a labor lawyer. Because not only is the subject matter interesting and challenging, but it makes a real difference in people’s lives.”**

# New York Awards Program – May 12th



*New York Awardees included George Gresham (left), Amy Young (top right) and Daniel Brent (bottom right)*

Our 2020 New York Awards Reception was rescheduled from April to September and was virtual. The viewer response was very good. We knew we had a challenge on our hands to make this year’s production ‘just as good.’

This year, we recognized George K. Gresham, president, 1199SEIU – Healthcare Workers East; Amy S. Young, district counsel, CWA District One; and Daniel F. Brent, arbitrator & mediator. In addition, we remembered the career of a long-time friend and colleague, Joseph J. Vitale, former partner with Cohen, Weiss & Simon LLP, who passed away during the

pandemic. Samantha Dulaney, general counsel, IATSE, was our emcee. PBF ’20 & ’21 alumna speaker Sommer Omar shared, **“I really think it’s hard to overstate how much that first summer shifted how I was thinking about my career.** It not only made me feel more certain that this is the type of work that I wanted to do, but I feel like I have a good substantive foundation to actually contribute to the workers’ rights movement. Not just for this summer, but for my post-law school career as well.”

## 2021 New York Reception Sponsors

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Scheinman Arbitration and Mediation Services

# Online Support for Summer Fellows

## Connecting with and Learning from Alumni

With most of our fellowships remaining virtual or moving to a hybrid work schedule, we wanted to provide unique opportunities for our 2021 summer fellows to learn more about the labor movement, potential career paths, and current issues affecting workers. We started off with a well-attended 'How to Get the Most From Your Summer Fellowship' webinar, featuring PBF alumni discussing their career paths, tips on legal research, communication

advice and virtual working.

**Throughout the summer, 3 more webinars were held on topics including immigration, labor lobbying, and the NLRB.** Fellows have also been invited to attend the AFL-CIO's Union Lawyers Alliance Brown Bag Series and many other educational and social events happening throughout the spring and summer.

PBF alumni Jessica Rutter and Amanda Jaret organized a set of virtual social

meetups for summer fellows and alumni. These events are designed to be focused on casual conversation and networking to make up for some of the peer interaction they may have been missing. Fellows were invited to a virtual Happy Hour to discuss their fellowships and learn from alumni experiences. Next are three virtual Movie Nights where alumni and fellows can meet to watch & discuss labor-related documentaries.



## 2021 Leadership Circle

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## Upcoming Event – Mark Your Calendars

Join us as the Peggy Browning Award is presented to:



**Robert G. Reiter, Jr.**  
*President*  
 Chicago Federation of Labor



**Barry M. Bennett**  
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 Dowd, Bloch, Bennett, Cervone, Auerbach & Yokich, LLP



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**Beatrice Lumpkin**  
*Union organizer, Activist, Professor & Writer*

**Tuesday, November 9, 2021 • 6:00 – 9:00 pm**

**Sheraton Grand Chicago**

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**You must have purchased either a sponsorship, a table or a reservation to attend.**

**For more information go to [www.peggybrowningfund.org/events](http://www.peggybrowningfund.org/events) or call 267-273-7994.**

## SAVE THE DATES

**National Law Students**

**Workers's Rights**

**Virtual Conference**

**October 15, 16 & 17, 2021**

If you have questions or would like more information, contact Rachel Del Rossi at [rdelrossi@peggybrowningfund.org](mailto:rdelrossi@peggybrowningfund.org)

## LEAVE YOUR MARK ON THE FUTURE

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2019 PBF Summer Fellows Jacqueline Uranga, Consuelo Amezcua and Rosie Brown at Lobby Day in Oakland, CA.

Peggy Browning Fund

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